BENEFITS MAKE A DIFFERENCE

• WELL-DEFINED GROWTH PATH.
• COMPETITIVE MONTHLY, QUARTERLY AND YEARLY BONUS PROGRAMS.
• OPPORTUNITY TO MAKE A DIFFERENCE.

• PAID SICK TIME - Sick/Personal Time; all employees have 48 hours of sick/personal time per year to use as needed. Employees are eligible to use 24 hours after passing 30 day probation and the balance becomes available at 6 months.

• WELLNESS BONUS PROGRAM – bisco pays out for unused sick/personal hours on your work anniversary to encourage excellent attendance and commitment.
*For active employees only.

• EDUCATIONAL / TRAINING and TUITION REIMBURSEMENT PROGRAMS

• EMPLOYEE ASSISTANCE PROGRAMS

bisco pays 75% of your individual medical and dental insurance premium first year, 90% premium each year after.

Excellent medical programs including HMO, MC, Dental HMO, HSA and PPO programs.

Voluntary Vision Insurance available. Life, AD&D Insurance provided.

Supplemental Insurance plans available.

All employees are eligible for vacation benefits.
- Years 1-2 = 10 days
- Years 3-4 = 12 days
- Years 5-9 = 15 days
- 10+ years = 20 days with additional sabbatical bonuses every 5 years after.

Vacation accrual begins upon hire and employees are eligible to take vacation after 6 months.

Paid Holidays.

48 hours of sick time - Paid as a well-bonus if unused at time of anniversary.

Increase your salary up to 2%!

Employees are eligible to contribute to a 401(k) at 6 months and bisco will match your contribution half up to 2%.

Vesting schedule is tiered and employees are 100% vested after 6 plan years over 1,000 hours.