



1500 N. Lakeview Ave, Anaheim, CA 92807  
Toll Free (800) 323-1232 | Local (714) 693-2901 | Fax (714) 693-5980  
Sales (714) 876-2400 | Fax (714) 876-2410 | [www.biscoind.com](http://www.biscoind.com)

**January 13, 2016**

## **CONFLICT MINERALS POSITION STATEMENT**

Section 1502 of the Dodd-Frank Act requires public companies to disclose whether certain minerals used in their products originated in the Democratic Republic of the Congo (DRC) or adjoining countries. Bisco Industries does not fall under the scope of this ruling passed by the SEC.

Bisco Industries is committed to sourcing responsibly and will not knowingly provide any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actors in the supply chain. Bisco's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition<sup>®</sup> (EICC<sup>®</sup>) and Global e-Sustainability Initiative (GeSI).

If requested, a companywide scope EICC reporting template is available with smelter information that has been received from our supply base. However, at this time many manufacturers cannot provide detailed information as to the ultimate source of the materials used in products they supply due to complex and fragmented supply chains; because of this, we are not able to provide information for all products we distribute.

## **SUPPLIER REQUIREMENTS**

Bisco Industries supplier terms and conditions require compliance with the Dodd-Frank Act section 1502. Bisco reserves the right to require suppliers to provide support for the effectiveness of such corrective actions and to conduct supply chain assessments. A supplier's continued non-conformance and failure to take corrective actions may lead to additional actions, up to and including termination of the business relationship.

Respectfully,

A handwritten signature in black ink that reads "Joshua Uhlich". The signature is written in a cursive, flowing style.

Joshua Uhlich  
GQMS and Compliance